



**Diversity, Equity
and Inclusion
Newsletter**

Dear Faculty and Staff,
Happy New Year 2022! Here's to a safe, healthy and prosperous year ahead!

Here is a recap of recent DEI stories, initiatives and events in our organization and the wider community to keep you up to date!

Highlights from end of 2021:

- YU/TFS Chief Talent Officer Jenn Bouyoukos' article: [From Workaholic to Wellaholic: The New Way To Become More Efficient and Productive](#)
- [MACP Student's Passion to Help Others Inspired by His Own Health Challenges](#)
- [Lifelong Spider-Man Superfan Slips on Iconic Mask in Upcoming Fan Film](#)
- [Winners named in YU's Inaugural Community Builders Bursary Program](#)
- [Conversion therapy ban received Royal Assent and is now law in Canada](#)
- [On-Screen Protocols & Pathways: A Media Production Guide to Working with First Nations, Métis and Inuit Communities, Cultures, Concepts and Stories](#)

Community events/initiatives:

- **January 21 at 1 p.m. (EST) – YU M.Ed. Social Justice in Higher Education panel discussion featuring Dean Dr. Ellyn Lyle, Associate Dean and Chair of Education Leadership Dr. Sepideh Mahani, and faculty Dr. Lois Edge, Dr. Andrée Robinson-Neal, Dr. Joy Kcenia O'Neil and moderated by Director of DEI Thamina Jaferi. Register: [HERE](#)**
- January 25 at 1 p.m. (EST) – YU/TFS Diversity and Inclusion Information session for students (employees welcome to join if interested!) Register [HERE](#)
- TFS' community partner [POV](#) is looking for creative professionals to provide their feedback on how social capital operates in Canada's Screen Media industry. The results of this study will be used to inform programs, policies and investments to support the sector's overall commitments to increasing workforce diversity. If you would like to participate by sharing your perspective, please use the link below to complete a 15-minute survey. Your participation is 100 per cent anonymous and confidential. Visit the [survey](#). If you would like to learn more about the study, or if you have any questions about your participation, please reach out to Lindsay at lvalve@quilin.ca
- CBC launches [AccessCBC](#), a new initiative for creators with a disability in partnership with ReelAbilities Film Festival – deadline for submission is January 26, 2022

Interesting DEI podcasts:

- [Increasing Equity of Learning Access – Catapult Program \(Ikem Opara\)](#)
- Council of Agencies Serving South Asians (Topics: Anti-hate, intersectional identities, freedom of speech, Truth and Reconciliation)

- [Spotify](#)
 - [Apple](#)
- First Generation Canadian Immigrant
 - [Spotify](#)
 - [Apple](#)
- [Code Switch](#) (fearless conversations about race - from politics and pop culture to history, food, etc.

For information on diversity days, holidays and days of significance coming up in January please take a look at the **NEW 2022 YU/TFS Diversity Calendar**. We appreciate your continued support and contributions to promote DEI at YU and TFS! If you are interested in taking a role in advancing a specific initiative (particularly any diversity/heritage month events) or you would like us to include DEI related news that you are involved in please connect with Thamina Jaferi, Director of Diversity, Equity and Inclusion at tjaferi@yorkvilleu.ca or your respective Faculty and Staff Diversity Advisory Council for [YU/TFS](#).

~ Sent on behalf of Thamina Jaferi, Director of Diversity, Equity and Inclusion

